UVAC 'State of the Nation'



07/05/2021









Agenda

- 1. Mandy Crawford-Lee welcome and introductions
- 2. Alison Whittle, Post 16 Technical Adviser, City & Guilds | ILM
- 3. Adrian Anderson, Monthly Policy Update
- 4. Dr John Lanham, Degree Apprenticeship Knowledge Networks
- 5. Closing remarks

7-LEVELS

City & Guilds

T Level update and working with HEIs

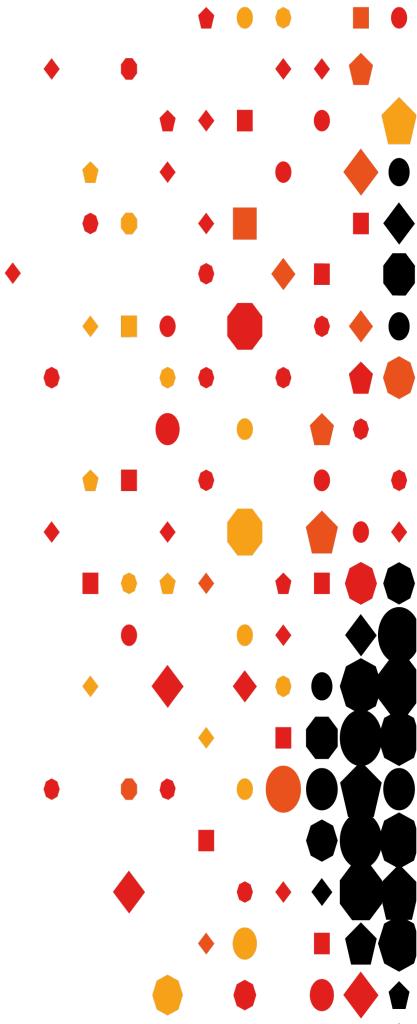
Alison Whittle Post 16 Technical Adviser at City & Guilds



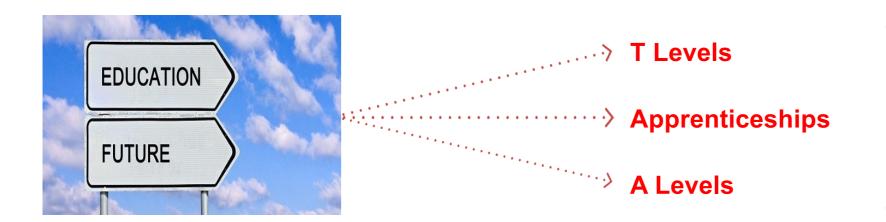


Discussion points

- 1. T Levels choices and changes
- 2. Brief overview and recap of the T Level programme
- 3. Occupational maps
- 4. C&G T Levels
- 5. T Level Grading and UCAS tariff
- 6. Working with HEIs and feedback
- 7. Suggested progression routes to HE
- 8. Suggested entry requirements to HE- what this might look like
- 9. HTQs
- 10. Q&A







T Levels will become 1 of 3 major options when a student reaches Level 3

Key principles

To ensure the skills system responds to the changing labour market, employers, providers and other partners need to be involved in both design and delivery.

Co-creation: shaping occupational standards and designing wider T Level content.

Co-delivery: employers offering industry placements to T Level students so they can apply the knowledge and skills they have learnt in college.

T Level programme composition

1800 hours over two years. Achievement of T Level must include all components. UCAS points will be attached and the points will be equivalent to 3 A levels.

CORE

20-50% Total TQ time

Graded A* - E

Core 1 Concepts & theories

Core 2 Transferable/Core skills

Assessment:

- External exams
- Substantial employer set project

OCCUPATIONAL SPECIALISM

50-80% Total TQ time

Graded Pass/merit/distinction

Based on occupational maps
No less than 50% of the total qualification
planned time

Threshold competency

Assessment:

Synoptic practical assignment(s)

Industry
Placement
315-420 hours
Min 45-60 days

Maths, English and digital skills GCSE or Functional Skills Level 2

(other requirements set by T Level panel)

Employability, enrichment & pastoral (EEP)

Occupational Maps IfATE)



Leader of a business process and/or unit requiring the ability to analyse and improve complex business-wide processes and risks. Also includes the ability to provide a full range of company legal and financial knowledge relevant to running a company Asset Management Professional (L7) 4 Chartered Manager (degree) (L6) Ż **Company Secretary** Improvement Leader (L6) Ż Operational Research Specialist (L7) (Z) Project Manager (integrated degree) (L6) Ż Senior Leaders Masters Degree (L7) Ŷ Systems Thinking Practitioner (L7) [Ž

Professional Occupations

Technical Occupations Design and Development Technician Design and develop parts of product and/or process technologies

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Engineering Design & Draughtsperson (L3) - Control & Instrumentation - Electrical

- Piping

Fitted Furniture Design Technician (L3) New Furniture Product Developer (L3) Railway Engineering Design Technician (L3)

Higher Technical Occupations Design and Development Technical

Manager

Design and develop whole product and/or process schnologies using a specific discipline or technology of application expertise

Engineering Manufacturing Technician (L4) Product Development Manager Senior CAD Engineer E-3 Space Engineering Technician (L4) (V Technical Dyer & Colourist (L4) (V

Professional Occupations

Design and Development Engineer

Design and develop a range of products and/or process technologies using discipline and applications specific expertise

Aerospace Software Development Engineer (degree) (L6) Chemical Engineer (Z Electro-Mechanical Engineer (L6) Electronic Systems Principal Engineer (L7) (Z Embedded Electronic Design & Development Engineer (degree) (L6)

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(4)

Geotechnical Engineer (L7) Human Factors Specialist (L6) Light Water Reactor (LWR) Scientist &

Aerospace Engineer (degree) (L6)

Materials Science Technologist (L6) Mechanical Engineer

Medical Device/Medical Engineer

Postgraduate Engineer (L7) - Decommissioning/Disposal Engineer

- Design and Development Engineer

- Engineering Business Manager

- Maintenance/Test Engineer

Naval Architect (L6)

- Manufacture/Production Engineer, Product

IfATE Occupational Maps



BSE Core

(including Common Construction Core)

On-site Construction Core

10 Occupational Specialisms

4 Occupational Specialisms

Technical Qualification overview for Engineering:

Engineering Core Component

Pathway Core Component

3 Pathways:

Learners must complete:

- Engineering Core
- 1 Pathway Core
- 1 Occupational specialism within a pathway

Maintenance, Installation & Repair for Engineering & Manufacturing

Engineering, Manufacturing, Processing and Control

Design & Development for Engineering & Manufacturing

6 Occupational specialisms

4 occupational specialisms

4 Occupational specialisms







Business & Administration Core component

One Pathway: Management and Administration

Occupational specialism

Business improvement

Occupational specialism

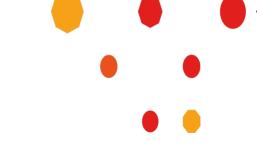
Team leadership & management

Occupational specialism

Business support

Learners must complete;

- Business & Administration core
- one occupational specialism



How will T Levels be graded?



- A nationally recognised certificate to show their overall grade and a breakdown of what they have achieved.
- An overall grade of Pass, Merit, Distinction or Distinction*.

The T Level certificate will also include:

- a separate grade for the core component, using A* to E
- a separate grade for each occupational specialism, shown as pass, merit or distinction
- grades for maths and English qualifications (if required)
- completed the industry placement
- met any additional mandatory requirements
- Learners who do not pass all elements of their T Level will get a T Level statement of achievement which will show the elements they have completed.

UCAS Points and T Level Grading

Fig.1.DfE grading of core, occ specialism overall T Level grade

	Occupational Specialism Grade]
		Distinction	Merit	Pass	
g	A*	Distinction*	Distinction	Distinction	ר[
nt Gr	Α	Distinction	Distinction	Merit	1 I
Core Component Grade	В	Distinction	Merit	Merit	Overall T Level
	С	Merit	Merit	Pass	Grade
ខ្ល	D	Merit	Pass	Pass	1 I
	E	Pass	Pass	Pass]]

Fig.2 UCAS points

UCAS tariff points	T Level overall grade	A level
168	Distinction* (A* on the core and distinction in the occupational specialism)	A*A*A*
144	Distinction	AAA
120	Merit	ВВВ
96	Pass (C or above on the core)	ССС
72	Pass (D or E on the core)	DDD



- Involved HE providers early-Russell Group Qualifications Network, UVAC
- Formed two higher education representative groups of academics delivering the relevant degree courses most aligned with the occupational specialisms.
- Recognising that employers and providers are keen to have validation from HEI's
- Role of the HE representative groups
- Work with universities to produce progression mapping pathways using the occupational maps
- Carry out a piece of work for admissions raising awareness supported by validation from HEIs
- Discussions around entry requirements
- Promote universities providing progression opportunities through City & Guilds website (document produced for Technicals)
 <u>progressing to university</u>. Resources showing progression pathways

Potential progression degree courses for Engineering T Level				
Foundation year	Degree course			
BEng (Hons) Electrical and Electronic Engineering with Foundation Year	BEng (Hons) Electrical and Electronic Engineering BEng (Hons) Electronic Engineering			
BEng (Hons) Mechanical Engineering with Foundation Year	BEng (Hons) Mechanical Engineering BEng (Hons) Marine Technology BEng (Hons) Aerospace Technology BEng (Hons) Aerospace Systems Engineering			
BEng (Hons) Civil Engineering with Foundation Year BSc (Hons) Civil Engineering with Foundation Year	BEng (Hons) Civil Engineering BSc (Hons) Civil Engineering BEng (Hons) Civil and Coastal Engineering			
Aircraft Engineering EdEng (two year course)	BEng (Hons) Aircraft Engineering			
Engineering Foundation Year with pathways in Aerospace, Civil, Mechanical Engineering	BEng (Hons) Aerospace Engineering BEng (Hons) Civil and Infrastructure Engineering BEng (Hons) Mechanical Engineering			
Dependant on entry requirements or foundation course	BEng (Hons) Manufacturing Engineering BEng (Hons) Engineering Design			
Dependant on entry requirements or foundation course	BEng (Hons) Mechatronic Engineering			
Engineering Foundation Year	BEng (Hons) Medical Engineering Technologies			
BEng (Hons) Aerospace Engineering with Foundation Year	BEng (Hons) Aerospace Engineering			
BEng (Hons) Chemical Engineering with Foundation Year —	→ BEng (Hons) Chemical Engineering			

Suggested Entry Requirements to HE

Suggested entry criteria for Foundation Year

- Core component-C/D
- Occupational Specialism Grade-Pass
- Overall T Level Grade-Pass
- UCAS points 72-96

Suggested entry criteria for direct entry to BEng

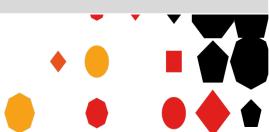
- Core Component-A*/A/B
- Occupational Specialism Grade-Distinction/Merit
- Overall T Level Grade-Distinction/Merit
- UCAS points 120-144

Rationale

 Comparisons have been drawn from specific subject requirements, other level 3 qualifications that universities are already familiar with and typical UCAS Tariff points.

	Occupational Specialism Grade				
		Distinction	Merit	Pass	
Core Component Grade	A*	Distinction*	Distinction	Distinction	
	Α	Distinction	Distinction	Merit	
	В	Distinction	Merit	Merit	Overall T Level
	С	Merit	Merit	Pass	Grade
	D	Merit	Pass	Pass	
	Е	Pass	Pass	Pass	

UCAS Tariff Points	T Level Overall Guide
168	Distinction*
144	Distinction
120	Merit
96	Pass (C or above on the core)
72	Pass (D or E on the core)



Potential Progression to HE Business (Management and Administration) T Level

Foundation Year	Degree Course			
BSc (Hons) Business Management with Law with Foundation year	BSc (Hons) Business Management with Law			
BSc (Hons) International Business Management with Foundation year	BSc (Hons) International Business Management			
EdA Business Management (two-year course with potential to progress to an honours top-up in Business disciplines).	BSc (Hons) Business Management			
EdSc Business Management (two-year course with potential to move onto a 1 year top-up at University to gain a full undergraduate degree).	BA (Hons) Business Management and Leadership			
BA (Hons) Business with International Business Management with Foundation Year	BA (Hons) Business and Globalisation			
	BA (Hons) Business and Marketing Management			
	BA (Hons) Management Studies			
	BA (Hons) Communication and Business Studies			
	BA (Hons) Business Management in Practice			
	BA (Hons) Business with International Business Management			
	BA (Hons) Business and Public Relations			
	BSc Business and Supply Chain Management			

Suggested Entry Requirements to HE Suggested entry criteria for Foundation Year

- Core component-C/D/E
- Occupational Specialism Grade-Pass
- Overall T Level Grade-Pass
- UCAS points 72-96

Suggested entry criteria for direct entry

- Core Component-A*/A/B
- Occupational Specialism Grade-Distinction/Merit
- Overall T Level Grade-Distinction/Merit
- UCAS points 120-144

* Other combinations may apply for UCAS tariff points to achieve overall merit grade

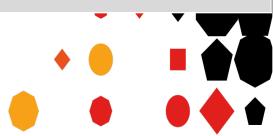
- B/C in the core component
- Pass/Merit in the occupational specialism

Rationale

 Based on the current entry requirements taken from a range of universities for a foundation year typically 64-72 UCAS points or MPP, or 96-120 UCAS or MMM-DDM for direct entry.

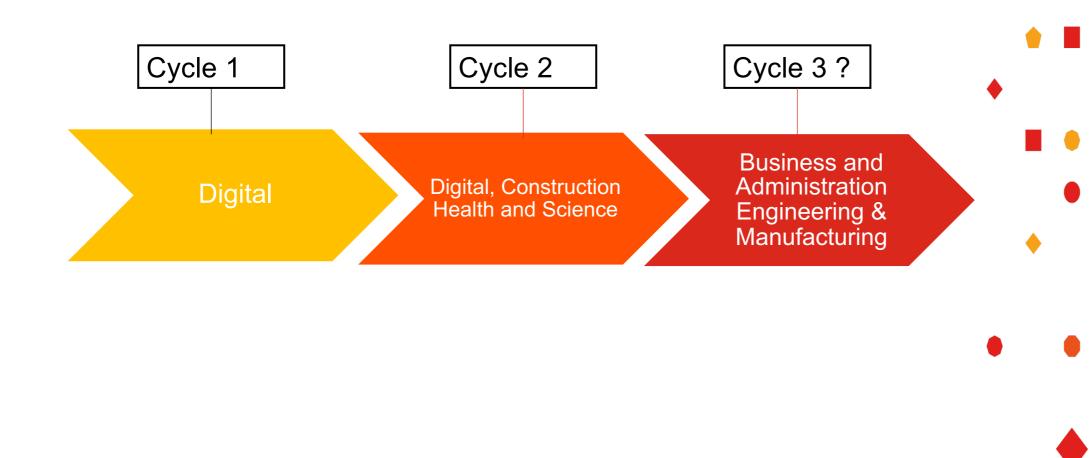
	Occupational Specialism Grade				
		Distinction	Merit	Pass	
Core Component Grade	A*	Distinction*	Distinction	Distinction	
	Α	Distinction	Distinction	Merit	
	В	Distinction	Merit	Merit	Overall T Level
	С	Merit	Merit	Pass	Grade
	D	Merit	Pass	Pass	
	E	Pass	Pass	Pass	

UCAS Tariff Points	T Level Overall Guide
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Higher Technical Qualifications

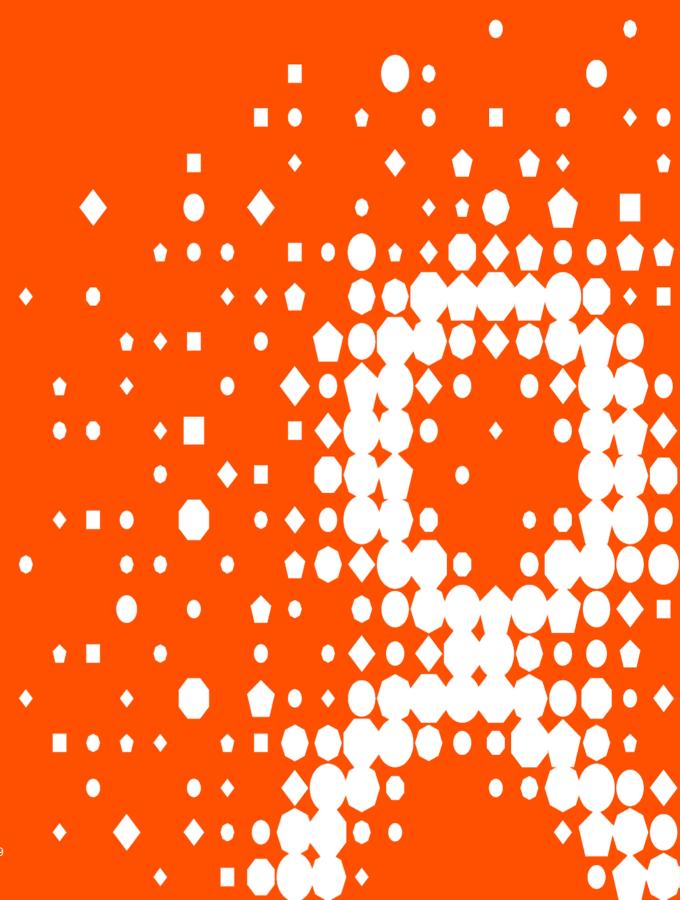
- HTQ forum
- HTQ rollout follows T Levels routes
- Approval process



7-LEVELS

Thank you
Questions
answers.





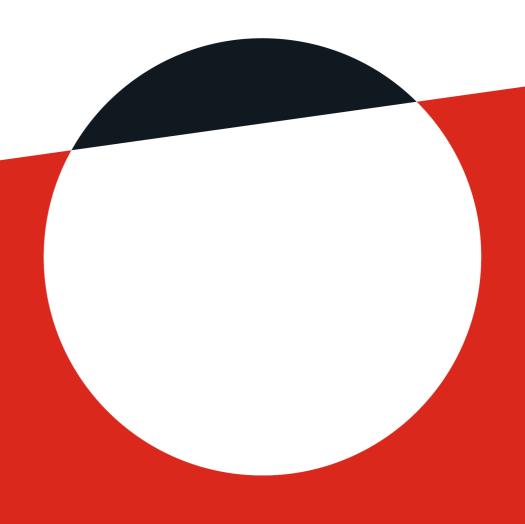
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Policy Update

Adrian Anderson









Skills Reform

- Skills for Jobs White Paper about jobs, the economy and productivity while recognising the role of FE in NEET and Social Justice
- Too few individuals with higher technical skills/undertaking Higher Technical Skills Programmes – real need in the economy, in for example construction and manufacturing
- High proportion of graduates not in graduate jobs
- Problem of programmes that don't deliver the skills needed in today's jobs market
- Cost and funding?
- Government wants to put employers 'at the heart of the system' and use appropriate levers to influence delivery







What is Skills Reform Likely to Mean?

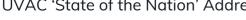
- Growth of FE at the expense of HE?
- Expansion of level 4 and 5 at the expense of level 6?
- More 'Government Control' focus on Employer Developed Occupational Standards
- Focus on what provision costs
- Employer focus in local planning and provision.
- Distinct Progression Pathways 'academic' A Levels/HE and 'technical' T Levels/Higher Technical Qualifications?
- Lifelong Loan Entitlement credit accumulation and transfer
- Clear direction of travel but substantial consultation planned





T Levels and the position of Applied Generals

- The Binary divide the 'academic' A Level/HE and 'technical' T Levels/HTQs?
- HE Admissions
- Far fewer students with Applied Generals e.g., BTEC
- Students with T Levels steered to HTQs?
- Issues for HE access and participation







Higher Technical Qualifications

- Perceived Need to Expand Level 4 and 5 Provision
- Kite marking of HTQs by IfATE
- In due course financial dis-incentivisation of level 4 and 5 qualifications not Kite marked







Lifelong Loan Entitlement

- Awaiting the consultation – a fundamental change for HE....?







Apprenticeships

- Strong Government support for Degree Apprenticeship
- Consultation on Degree Apprenticeship imminent
- Greater flexibilities front-loaded, accelerated, portable/flexi-job: See our UVAC Draft Response <u>HERE</u>
- Funding awaiting announcements
- Increased focus on SMEs, Green Jobs Agenda, Levelling Up





Apprenticeships – Operational Issues

- Compliance with ESFA Funding Rules
- Ofsted Inspection
- EPA for non-integrated and integrated Apprenticeships
- Eligible/Ineligible costs and funding bands

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++Apprenticeships - Refreshing the Degree Apprenticeship Model

- Public Consultation w/c 10 May untill July 2021
- Consultation Report, new guidance published –
 September 2021: notice period begins
- New approach applied to ALL TB submissions March 2022
- 5 specific changes proposed:
 - 1. Mandatory qualification policy
 - 2. Degrees within a DA will fully integrate with the on-the job-training
 - 3. Degree will reflect KSBs
 - 4. All DAs will be integrated
 - 5. Integrated DAs, EPA to include assessment by occupational and industry experts

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++Apprenticeships - Refreshing the Degree Apprenticeship Model

Reminder:

- 134 Apprenticeship Standards at L6 (87) and L7 (47)
- 41 non-degree Apprenticeship Standards
- 93 Degree Apprenticeships at L6 (70) and L7 (23)
 - 50 Integrated Degrees
 - 43 Non-Integrated Degrees
- IF current policy on mandated qualifications continued to be applied 'as is':
 - 18 'would' retain their mandated degrees, 14 'may' retain and 61 'would not'
- IfATE consultation events 26th and 27th May





Degree Apprenticeship Knowledge Networks

Degree Apprenticeship Knowledge Networks

June – face to face! – details tbc

Undertaking professional interviews/discussion

Developing shared training materials

Registration link to follow

PCDA



Third meeting – 14th April 14.00 – 16.00

Focus - Assessment and EPA

Derby – undertaken first EPA UWE – about to run first EPA York St John – starting the programme

EPAO – Skills for Justice – EPAO perspective

Participation – 30 + collegaues

Recording -

https://attendee.gotowebinar.com/recording/7 554464433382768129

CONTACT: Dr John Lanham





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Degree Apprenticeship Knowledge Networks

Degree Apprenticeship Knowledge Networks

Proposed Network

Are you interested / willing to get involved and help set up a DAKN for Nursing/Healtcare apprenticeships ???

Register interest using this link/form -

https://forms.gle/wS7VNfBdJCU3swCs8

Nursing/ Healthcare



CONTACT: Dr John Lanham





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Degree Apprenticeship Knowledge Networks

Degree Apprenticeship Knowledge Networks



Future DAKNs?

SLMDA?

Institutional apprenticeship leads?

Cross discipline / subject focus ?

??

CONTACT: Dr John Lanham





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Final Word

- Recording of this SoTN Address and slides will be available on www.uvac.ac.uk ++ briefing note on key issues discussed this month
- Next UVAC 'State of the Nation' Address is on Friday, 4 June 2021 12-13h30. REGISTER HERE
- HESWBL https://uvac.ac.uk/free-online-access-to-our-official-journal-higher-education-skills-and-work-based-learning/
 - 1st and 2nd issue of 2021 released
 - 36 manuscripts
- HEAO Committee <u>21 May at 11h00-13h00</u> JOIN US <u>HERE</u>
- UVAC National Conference 25 November 2021
 POLL voting in favour of a blended offer